



SFBAC-NYLT

San Francisco Bay Area Council, Boy Scouts of America
 National Youth Leadership Training
 1001 Davis Street, San Leandro, CA 94577-1514
 510-577-9000 www.SFBAC-NYLT.org

NYLT Staff participating in SFBAC-NYLT must agree to abide by the Scout Oath, Scout Law, the SFBAC-NYLT Statement of Understanding and Code of Conduct.

Scout Oath	Scout Law	
On my honor I will do my best	Trustworthy	Obedient
To do my duty to God and my country and to obey the Scout Law;	Loyal	Cheerful
To help other people at all times;	Helpful	Thrifty
To keep myself physically strong, mentally awake, and morally straight.	Friendly	Brave
	Courteous	Clean
	Kind	Reverent

Statement of Understanding:

All SFBAC - NYLT Course Staff are selected to represent their local councils based on their qualifications in character, camping skills, physical and personal fitness, and leadership qualities. Therefore, SFBAC - NYLT Course Staff and their parents or guardians are asked to read this Code of Conduct and Statement of Understanding as a condition of participation. It is with the further understanding that serious misconduct or infraction of rules and regulations may result in expulsion from the SFBAC - NYLT course. Ultimately, we want each Staff member to be responsible for his or her own behavior, and only when necessary will the procedure be invoked to send a staff member home from the SFBAC - NYLT course.

Code of Conduct:

All SFBAC - NYLT Course Staff are expected to abide by the Code of Conduct as follows:

- All SFBAC - NYLT Course adult leaders are responsible for the supervision of all course staff in respect to maintaining discipline, security, safety, and the SFBAC - NYLT Course Code of Conduct.
- The Scout Oath and Law will be my guide throughout the SFBAC - NYLT Course.
- I will set a good example by keeping myself neatly dressed and presentable in the proper SFBAC - NYLT course uniform.
- I will attend all scheduled programs and participate as required in cooperation with other SFBAC - NYLT course staff.
- I will be responsible for keeping my tent and personal gear labeled, clean and neat. I will do my share to prevent littering of the BSA Camp we are using.
- I understand that the purchase, possession, or consumption of alcoholic beverages or illegal drugs by any SFBAC - NYLT course staff member is prohibited. Any violation of this code will be grounds for expulsion.
- Serious and/or repetitive behavior violations by youth, including use of tobacco, cheating, stealing, dishonesty, swearing, fighting, and cursing, will result in expulsion from the SFBAC - NYLT course.

- I understand that gambling of any form is prohibited.
 - I understand that improper use of lasers and fireworks may result in expulsion from the SFBAC - NYLT course.
 - I will demonstrate respect for SFBAC - NYLT course and BSA Camp property and be personally responsible for any loss, breakage, or vandalism of property as a result of my actions.
 - Neither SFBAC - NYLT Course Staff nor the BSA Camp Staff, will be responsible for loss, breakage, or theft of personal items. I will label all my personal items and leave items of value at home. Theft will be grounds for expulsion.
 - While participating in any SFBAC - NYLT course activities, I will obey the safety rules and instructions of all staff members.
 - In accordance with U.S., local, and state laws, adult leaders and all youth are prohibited from having firearms and weapons in their possession.
 - Scoutmasters and assistants will be guided by the Scout Oath and Scout Law and will obey all U.S., local, and state laws.
 - All SFBAC - NYLT Course staff (adults and youth) must receive Youth Protection training prior to course, and follow these guidelines at all times while on course.
 - Hazing or any action which fails to show respect for an individual, has no place in Scouting.
 - Serious violations of this code may result in expulsion from SFBAC - NYLT Staff. All decisions will be final.
- I certify that I have read the Statement of Understanding and agree to abide by the conditions in the Code of Conduct as a Staff member in the SFBAC - NYLT course.

Staff Member Name: _____

Signature: _____ Date: _____

Parent/Guardian Name: _____

Signature: _____ Date: _____